

Reference No. 200NSO4-82

PSA RECORDS RECEIVED

OFFICE MEMORANDUM 2020-32

MAR 0 9 2020

ONNECP. GARCIA

TO

PSA OFFICIALS AND EMPLOYEES

SUBJECT

Revision of the PSA Quality Policy, Vision, and Mission

DATE

24 February 2020

Pursuant to Republic Act 110 55, otherwise known as the "Philippine Identification System Act", the Philippine Statistics Authority (PSA) was designated as the implementing agency that shall be responsible on the over-all planning, management and administration of the Philippine Identification System (PhilSys). The PhilSys shall be managed, maintained, and administered by the PSA with technical assistance from the Department of Information and Communications Technology (DICT).

Section 3 of RA 11055 stipulates that a foundational identification system aims to provide a valid proof of identity for all citizens and resident aliens as a means of simplifying public and private transactions; a social and economic platform which shall serve as the link in the promotion of seamless service delivery, enhancing administrative governance, reducing corruption, strengthening financial inclusion, and promoting ease of doing business.

In view of the inclusion of the PhilSys to the mandate of the PSA, the Quality Policy of the agency, including its Vision, Mission and Core Values shall be revised as follows:

PSA Quality Policy

We, the Philippine Statistics Authority, commit to deliver relevant and reliable statistics, efficient civil registration services and inclusive identification system to our clients and stakeholders.

We adhere to the UN Fundamental Principles of Official Statistics in the production of quality general-purpose statistics.

We commit to deliver efficient civil registration services and inclusive identification system in accordance with the laws, rules and regulations, and other statutory requirements.

We endeavor to live by the established core values of the PSA and adapt the appropriate technology in the development of our products and delivery of services to ensure customer satisfaction.

We commit to continually improve the effectiveness of our Quality Management System towards equitable development for improved quality of life for all.



Management System ISO 9001:2015

PSA Complex, East Avenue, Diliman, Quezon City, Philippines 1101 Telephone: (632) 8938-5267

www.psa.gov.ph

Vision

• Solid, responsive, and world-class authority on quality statistics, efficient civil registration, and inclusive identification system.

Mission

 Deliver relevant and reliable statistics, efficient civil registration services and inclusive identification system for equitable development towards improved quality of life for all

Core Values

Integrity

We observe the highest standards of professional behaviour by exemplifying impartiality and independence in everything we do. We stand firm with undue influence – ensuring integrity cuts across not only in the statistics we deliver, but more importantly, in our people.

Transparency

We ensure transparency in all interactions and transactions to build and nurture trust inside and outside the PSA. We strive for clear communication, shared knowledge, and informed, all inclusive decisions for cultivating mutual respect at all levels of the organization.

Adaptability

We respond to change with a positive attitude and willingness to learn new ways to deliver our mandate. We stay on top of technological advancements and never give up in the face of challenges, instead finding them as opportunities to discover and gain insights to further our services to the public.

These revisions were agreed during the QMS Management Review held on 05 to 06 November 2019 at the Privato Hotel, Pasig City.

For branding purposes and uniformity of relevant information disseminated to the public such as the Quality Policy, Vision, Mission and Core Values of the PSA, a standard format is hereby required of all units in the central and field offices. These include:

Quality Policy Double Panel Acrylic Wall Display 24" x 36" 3mm Front, 6mm Back With 4 Pcs Stainless Bolt

~ fr g

Reference No. 20ONS04-82 Subject: Revision of the PSA Quality Policy, Vision and Mission

Vision and Mission Poster Size: 22" x 34"

Font: Trajan Pro / Color: Black

Material: Poster Type Background Color: White

Core Values

Poster Size: 22" x 34"

Font: Trajan Pro / Color: Black

Material: Poster Type Background Color: White

Attached is a sample lay-out of the PSA Quality Policy, Vision, Mission and Core Values for reference.

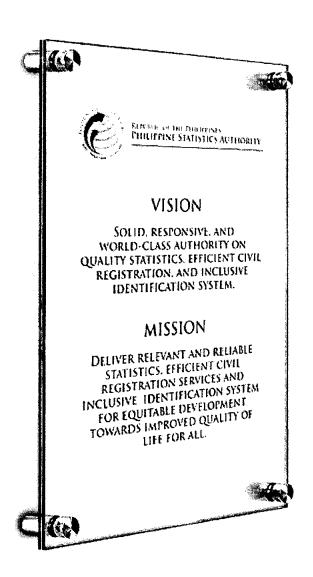
It is highly encouraged to have this revised PSA Quality Policy, Vision, Mission and Core Values be posted according to standard format on your respective units by March 2020.

For your guidance and strict compliance.

DENNIS S. MAPA, Ph.D.

Undersecretary

National Statistician and Civil Registrar General

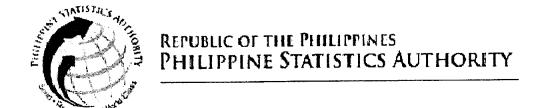


PSA Vision & Mission Poster Size: 22" x 34"

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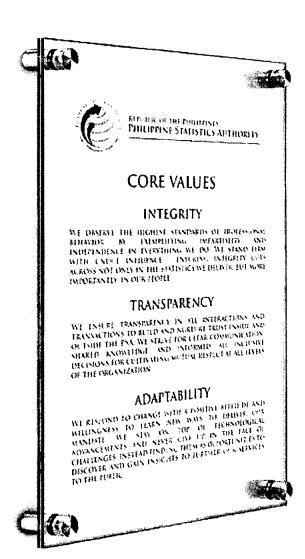


VISION

SOLID, RESPONSIVE, AND WORLD-CLASS AUTHORITY ON QUALITY STATISTICS, EFFICIENT CIVIL REGISTRATION, AND INCLUSIVE IDENTIFICATION SYSTEM.

MISSION

DELIVER RELEVANT AND RELIABLE
STATISTICS, EFFICIENT CIVIL
REGISTRATION SERVICES AND
INCLUSIVE IDENTIFICATION SYSTEM
FOR EQUITABLE DEVELOPMENT
TOWARDS IMPROVED QUALITY OF
LIFE FOR ALL.



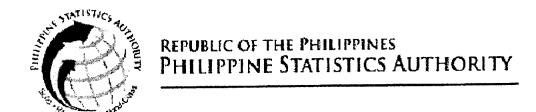
PSA Core Values

Poster Size: 22" x 34"

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CORE VALUES

INTEGRITY

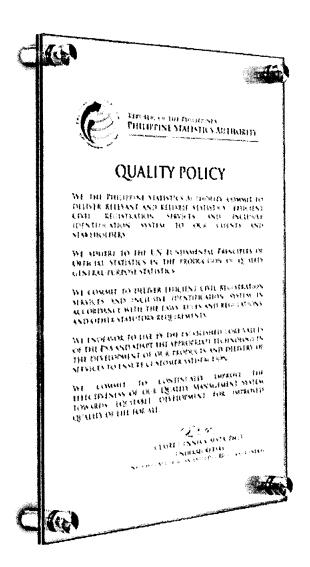
WE OBSERVE THE HIGHEST STANDARDS OF PROFESSIONAL BEHAVIOR BY EXEMPLIFYING IMPARTIALITY AND INDEPENDENCE IN EVERYTHING WE DO. WE STAND FIRM WITH UNDUE INFLUENCE - ENSURING INTEGRITY CUTS ACROSS NOT ONLY IN THE STATISTICS WE DELIVER, BUT MORE IMPORTANTLY, IN OUR PEOPLE.

TRANSPARENCY

WE ENSURE TRANSPARENCY IN ALL INTERACTIONS AND TRANSACTIONS TO BUILD AND NURTURE TRUST INSIDE AND OUTSIDE THE PSA. WE STRIVE FOR CLEAR COMMUNICATION, SHARED KNOWLEDGE, AND INFORMED, ALL INCLUSIVE DECISIONS FOR CULTIVATING MUTUAL RESPECT AT ALL LEVELS OF THE ORGANIZATION.

ADAPTABILITY

WE RESPOND TO CHANGE WITH A POSITIVE ATTITUDE AND WILLINGNESS TO LEARN NEW WAYS TO DELIVER OUR MANDATE. WE STAY ON TOP OF TECHNOLOGICAL ADVANCEMENTS AND NEVER GIVE UP IN THE FACE OF CHALLENGES, INSTEAD FINDING THEM AS OPPORTUNITIES TO DISCOVER AND GAIN INSIGHTS TO FURTHER OUR SERVICES TO THE PUBLIC.

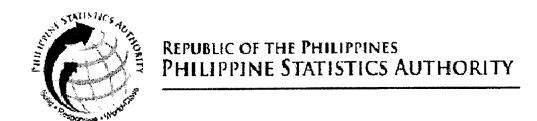


PSA Quality Policy Poster Size: 22" x 34"

Font: Trajan Pro / Color: Black

Material: Poster Type

Background Color: White



QUALITY POLICY

WE. THE PHILIPPINE STATISTICS AUTHORITY, COMMIT TO DELIVER RELEVANT AND RELIABLE STATISTICS, EFFICIENT CIVIL REGISTRATION SERVICES AND INCLUSIVE IDENTIFICATION SYSTEM TO OUR CLIENTS AND STAKEHOLDERS.

WE ADHERE TO THE UN FUNDAMENTAL PRINCIPLES OF OFFICIAL STATISTICS IN THE PRODUCTION OF QUALITY GENERAL-PURPOSE STATISTICS.

WE COMMIT TO DELIVER EFFICIENT CIVIL REGISTRATION SERVICES AND INCLUSIVE IDENTIFICATION SYSTEM IN ACCORDANCE WITH THE LAWS, RULES AND REGULATIONS, AND OTHER STATUTORY REQUIREMENTS.

WE ENDEAVOR TO LIVE BY THE ESTABLISHED CORE VALUES OF THE PSA AND ADAPT THE APPROPRIATE TECHNOLOGY IN THE DEVELOPMENT OF OUR PRODUCTS AND DELIVERY OF SERVICES TO ENSURE CUSTOMER SATISFACTION.

WE COMMIT TO CONTINUALLY IMPROVE THE EFFECTIVENESS OF OUR QUALITY MANAGEMENT SYSTEM TOWARDS EQUITABLE DEVELOPMENT FOR IMPROVED QUALITY OF LIFE FOR ALL.

CLAIRE DENNIS S. MAPA, PH.D.

UNDERSECRETARY
NATIONAL STATISTICIAN AND CIVIL REGISTRAR GENERAL



Reference No. PSA-ONS04-327

OFFICE MEMORANDUM 2018-1W

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TO

ALL PSA OFFICIALS AND EMPLOYEES

SUBJECT

Updated PSA Core Values

DATE

29 October 2018

Background ١.

Duling the first quarter of the year, the PSA undertook the mid-term review of its 20 6-2020 Strategic Plan to assess the organization's position in achieving its targeted goals. In this light, it is acknowledged that key in an organization's success in moving towards its intended strategic direction is the underlying core values that dicate the organization's culture and way of life. In this interest, the set of core values established in 2015 were also evaluated during the Strategic Plan Review to determine the level of its exemplification among PSA officials and employees. As a result, the nine (9) PSA core values were streamlined to focus on the most important principles that the organization intends to strengthen and inculcate in its operations, internal processes, and people.

Updated Core Values II.

Galhering the perspective from top management to rank-and-file employees, the updated core values were taken from the previous set on the basis of the strongest and the weakest core value exemplified, as well as the core value most considered to contribute in achieving the PSA's vision. From nine (9), the updated core values are now down to three (3) as follows:

<u>integrity</u>

We observe the highest standards of professional behavior by exemplifying Impartiality and independence in everything we do. We stand firm with undue Influence - ensuring integrity cuts across not only in the statistics we deliver, but mole importantly, in our people.

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