



Republic of the Philippines  
**Regional Development Council**  
Region IV-A (CALABARZON)

**REGIONAL STATISTICS COMMITTEE**

**RSC Resolution No. IV-A-07-2020**

**“REQUESTING THE DEPARTMENT OF LABOR AND EMPLOYMENT REGION IV-A TO REQUIRE THE ESTABLISHMENTS IN CALABARZON TO REPORT SEX DISAGGREGATED DATA OF WORKERS AFFECTED BY RETRENCHMENT AND SHUTDOWN”**

**WHEREAS,** one of the objectives of the CALABARZON Regional Statistical Development Program 2018-2023 is to improve the current state of labor and employment statistics by way of enhanced processes to generate and disseminate quality data;

**WHEREAS,** in accordance with the Labor Code of the Philippines, establishments must file a notice of termination due to closure/retranchment to the Department of Labor and Employment (DOLE) Field Office containing information about the establishment, reasons for closure/retranchment, and the profile of affected workers such as name, sex, address, contact number, designation, and salary;

**WHEREAS,** in the Quarterly Regional Economic Situation Report of DOLE Region IV-A on retranchment and shutdown, there are some establishments reporting with no sex disaggregated data of their affected workers;

**WHEREAS,** there is a need to strengthen the advocacy for wider and rational use of administrative data in generating better and quality gender-based statistics in support of evidence-based policymaking, program implementation and monitoring;

**NOW THEREFORE,** on motion duly seconded, **BE IT RESOLVED AS IT IS HEREBY RESOLVED,** to request the DOLE Region IV-A to require the establishments in CALABARZON to report sex disaggregated data of workers affected by retranchment and shutdown.

**SIGNED,** this 23<sup>rd</sup> day of April 2020 via teleconference using Microsoft Teams.

**LUIS G. BANUA**  
RSC Chairperson and  
Regional Director, NEDA IV-A

Attested by:

**CHARITO C. ARMONIA**  
RSC Vice Chairperson and  
Regional Director, PSA RSSO IV-A